Item 1

18th November 2026

Glasgow City Council

Finance and Audit Scrutiny Committee

Report by Director of Financial and Business Services

Contact: Morag Johnston Ext: 74316

RESPONSES TO QUESTIONS FROM 21st OCTOBER 2026

Purpose of Report:

To receive responses to the questions raised at the Finance and Audit Scrutiny Committee of 21st October 2026.

Recommendations:

That Committee notes the report.

Ward No(s): Citywide: Yes

Local member(s) advised: Yes ☐ No ☐ Consulted: Yes ☐ No ☐

Finance and Audit Scrutiny Committee 21st October 2026 Enquiries from Elected Members	
	Responses to Questions
Item 3 – Flexible Retirement	
Question 1	Cllr Rankin - Asked if that in relation to workers applying for early retirement if there were figures available in respect to protected characteristics.
Answer	We do not record protected characteristics as a matter of course for early retirement however we would be able to collate age and gender (sex) for future reports as these are recorded for all employees. For the remaining protected characteristics as this information is provided by employees on a voluntary basis this won't be available for all flexible working applications. However, due to the small number of early retirement applications received providing any of this information could result in employees being identified.
Item 4 - ERP	
Question 2	Bailie Kavanagh – Asked the ERP costs being met from the Capital Budget and how much that would be and also what the existing revenue budget was.
Answer	The capital budget for ERP implementation is £33.3m. The revenue budget for the replacement ERP solution, Oracle Fusion, is £6.6m over 10 years, so £660,000 per annum, as reported to Contracts and Property Committee on 27 February 2025.

This paper will be considered at the start of the committee agenda however requests for clarification on the answers can be made via the committee clerk in advance of the committee meeting.