Item 5

12th November 2026

Glasgow City Council

Wellbeing, Equalities, Communities, Culture and Engagement City Policy Committee

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Glasgow's Community Learning and Development (CLD) Strategic Plan and 2025-2026 Annual Report

Purpose of Report: To provide an update on the progress of Glasgow's Community Learning and Development (CLD) Strategic Plan 2024-2027.

Recommendations:

It is recommended that the Committee notes the contents of this report.

Ward No(s): Citywide: ✓

Local member(s) advised: Yes ☐ No ☐ consulted: Yes ☐ No ☐

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1. Introduction and Purpose

This report highlights work delivered by Glasgow's Community Learning and Development (CLD) providers in 2025/26 against the priorities set out in the Glasgow Community Learning and Development Strategic and Action Plans 2024-27.

The Requirements for Community Learning and Development (Scotland) Regulations 2013 places a duty on local authorities, through Community Planning Partnerships (CPPs), to produce a three-year plan for the effective delivery of CLD. The CLD Plan was developed to support the priorities of the Glasgow Community Plan 2024-34 and Glasgow City Council's Strategic Plan 2022-27.

This report highlights progress in 2025/26 with content sourced from direct reports from a variety of CLD providers, including equalities groups, and an online survey. The data and performance information contained within the annual report represents CLD provision in every electoral ward in the city. Information has been provided by under-represented groups such as LGBTQI+, learners with a disability, young women and girls, minority ethnic learners and those from a criminal justice background. Findings are summarised below and the full report is available at Appendix 1.

1.1 CLD Strategic Priorities 2024-27

The strategic priorities set out in Glasgow's Community Learning and Development Strategic and Action Plans 2024-27 are:

- Mental and Physical Health and Wellbeing
- Employability Skills and Financial Inclusion
- Youth Services and Youth Voice
- Adult Learning, particularly Literacy, Numeracy, ESOL and Digital Inclusion
- Family Learning and Attainment and Achievement for Children and Parents/Carers
- Equalities representation through voluntary and third sector organisations.

1.2 Key Findings 2025/26

- The Mental and Physical Health and Wellbeing priority is delivering significant impact for people with complex and overlapping needs, supported by strong referral pathways and effective partnership working across health, social care, education, justice and community sectors.
- The range of employability programmes includes sector-specific training, wraparound mentoring for jobseekers, and cultural/language specific employability programmes for minority ethnic communities.
- Organisations report that financial inclusion and money advice services are improving financial literacy, reducing stress and supporting more informed financial decision making, while reducing reliance on crisis support.
- Youth activities help young people build practical skills, gain accredited awards, improve confidence and communication, strengthen peer and

community connections, and progress towards employment, engagement or training.
- Family learning impacts include increased parental involvement in children's learning at home and in the community, strengthening relationships, building confidence, a sense of self-worth and belonging, and positive impacts on mental and physical health of both parents and children.
- Organisations report that volunteers are vital to service delivery, helping them support more learners, improve access for people with disabilities and learning differences, provide language support, and better understand the communities they serve.

1.3 Report Highlights 2025/26

- 17,146 adults participated in adult learning activities;
- 6,247 adults participated in ESOL learning programmes;
- 4,893 adults participated in employability programmes;
- 8,105 learners participated in health and wellbeing activities;
- 6,000 adults and children engaged in family learning activities;
- 9,581 young people participated in CLD activity;
- 111 schools and nurseries were supported with capacity building;
- 922 community groups were supported with capacity building;
- 51,000 volunteer hours supporting CLD activities were recorded;
- 13,226 adults received financial inclusion and money advice support, with more than £27m secured in additional income.

2. Conclusion

The 2025-26 CLD survey demonstrates strong and wide-ranging impact across Glasgow, particularly in health and wellbeing, employability, adult learning and community development. Trusted local relationships, accessible provision and partnership working are central to reaching people facing barriers, and thus supporting opportunity.

3. Policy and Resource Implications

Resource Implications:

Financial:	There are no new financial implications arising from the report.
Legal:	The report raises no new legal issues.
Personnel:	There are no direct personnel implications.
Procurement:	There are no relevant procurement issues.

Equality and Socio-Economic Impacts:	
Does the proposal support the Council's Equality Outcomes 2025-29? Please specify.	Yes
What are the potential equality impacts as a result of this report?	Positive Impact. The CLD Plan aims to tackle health and poverty related inequality by offering learning opportunities, activities and services that build people's capacity to improve their circumstances.
Please highlight if the policy/proposal will help address socio-economic disadvantage.	Positive Impact. The CLD Plan offers community-based learning, activities, services, and capacity building opportunities to people experiencing socio-economic disadvantage.
Climate Impacts:	
Does the proposal support any Climate Plan actions? Please specify:	
What are the potential climate impacts as a result of this proposal?	CLD contributes to positive climate impacts in relation to the following Climate Plan Themes: - Climate plan Theme 1: Communication and Community Empowerment Climate plan Theme 2: Just and Inclusive Place Theme 5: Green Recovery
Will the proposal contribute to Glasgow's net zero carbon target?	N/A

3 Recommendations

It is recommended that the Committee notes the contents of the report.