

CITY ADMINISTRATION COMMITTEE'S MINUTES.

Hybrid meeting, 18th June 2026.

City Administration Committee.

- Present:** Richard Bell (Chair), Susan Aitken (for item 1 only), James Adams, Jill Brown, Bill Butler (substitute for Robert Mooney), Christina Cannon, Allan Casey, Chris Cunningham, Stephen Docherty (substitute for John Carson), Laura Doherty (substitute for Annette Christie), Greg Hepburn, Rashid Hussain, Ann Jenkins (substitute for Cecilia O'Lone), Ruairi Kelly, Paul Leinster (substitute for Susan Aitken from item 2 onwards), Elaine McDougall, Anne McTaggart, Angus Millar, Jon Molyneux, Lana Reid-McConnell, Soryia Siddique, Catherine Vallis and Martha Wardrop and James Hamilton and Lorraine Legrix.
- Apologies:** John Carson, Annette Christie, John Daly, Cecilia O'Lone and Robert Mooney.
- Attending:** E Rodger (Clerk); S Millar, Chief Executive; J McGhee, Executive Director of Education Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; M Johnston, Director of Financial and Business Services, C Edgar, Director of Communication and Corporate Governance; and D Henderson (for the Director of Legal and Administration).

Glasgow Futures Employer Engagement Challenge – Grant funding approved.

1 Councillor Aitken, Leader of the Council and City Convener for City and City Region and Just Transition presented a report seeking approval to award grant funding as part of the Glasgow Futures Employer Engagement Challenge,

- (1) advising
- (a) that the Glasgow Futures Programme, which was governed by the Local Employability Partnership (LEP), was chaired by the Council and comprised of key public, private and third sector partners that targeted those furthest from the labour market or experienced in-work poverty, with investment in 2026/27 being £18.5m, which consisted of Scottish Government funding (through No One Left Behind), UK Government funding (through UK Local Growth Fund) and Council funding;
 - (b) of proposals for delivery of the Employer Engagement Challenge Fund (The Challenge) that would see provision replacing those services provided by Paid Work Placements and Training for Work programmes that would end in October 2026 and would seek to bring together a partnership of providers who would work together to deliver cohesive

and coordinated support for Glasgow Futures participants to progress into and in work;

- (c) that award would be made to a single partnership of providers as it had been highlighted through the robust evaluation which had been undertaken by the LEP and published in July 2025, that delivering a collaborative model through a mixed economy of providers had its difficulties and suggested that alternative commissioning routes may enable the LEP to maximise the value and impact of services;
 - (d) that a multi-year investment of £5m had been allocated to the delivery of The Challenge, funded from the blended Glasgow Futures budget that was managed by the Council, with the funding agreement committing to 2026/27 investment and an intent to continue funding across 2027/28 and 2028/29; and
 - (e) that following the application process which had closed on 2nd April 2026, 4 bids had been received and following an evaluation it was recommended that funding be awarded to Enable to deliver the programme, with the duration of the agreement being from 1st October 2026 to 31st March 2029, with an option to extend based on learning, continuous improvement and evaluation; and
- (2) detailing in the appendix to the report, a list of unsuccessful applications.

After consideration, the committee approved the award of funding to Enable (Leading The Way).