

FINANCE AND AUDIT SCRUTINY COMMITTEE'S MINUTES.

Hybrid meeting, 28th January 2026.

Finance and Audit Scrutiny Committee.

Present: Cecilia O'Lone (Chair), Alexander Belic, Abdul Bostani, Sean Ferguson (substitute for Donna McGill), Sharon Greer, Greg Hepburn, Dan Hutchison, Jim Kavanagh, Alex Kerr, Malcolm Mitchell, Kieran Turner and Catherine Vallis.

Apology: Donna McGill.

Attending: C Birrell (Clerk); R Emmott, Executive Director of Financial Services; M Johnston, Director of Financial and Business Services; C Edgar, Director of Communication and Corporate Governance; J Campbell, Head of Audit and Inspection; T Hughes (for the Head of Human Resources); R Watson (for the Managing Director, City Property Glasgow (Investments) LLP); and R Wynne, EY.

Flexible retirement and redundancy/early retirement – Position noted etc.

1 There was submitted and noted a joint report by the Head of Human Resources and the Executive Director of Financial Services, regarding the Local Government Pension Scheme (Scotland) Regulations 2015, flexible retirement provisions and the Local Government (Discretionary Payments & Injury Benefits) Scotland Regulations 1998 (as amended), redundancy and early retirement provisions, advising

- (1) of the number of employees who had been granted permission, under delegated authority, to take flexible retirement under the Council's flexible retirement provisions or leave the service of the Council under the Council's redundancy/early retirement provisions in the period from 1st July 20 to 31st December 2025, together with the associated costs and savings, as detailed in the report; and
- (2) that following a decision made at the City Administration Committee on 8th May 2025 this report would now be submitted to this committee on a quarterly basis unless doing so may breach General Data Protection Regulations, which in those circumstances the report would be provided as soon as possible to adhere to the regulations.