



Glasgow City Council
City Administration Committee

Item 2

26th February 2026

Report by Councillor Allan Casey, City Convener for Workforce and Homelessness and Addiction Services.

Contact: Colin Edgar Ext: 70901

June 2026 Bank Holiday

Purpose of Report:

To consider whether the council should recognise the additional Bank Holiday on June 15th 2026.

Recommendations:

Committee is asked to note the background and implications at sections 1 and 2 and agree that the council should observe the additional public holiday.

Ward No(s):

Citywide: ✓

Local member(s) advised: Yes No consulted: Yes No

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1 Background

On January 5th this year the First Minister proposed that June 15th, the day following Scotland's first World Cup match, should be designated as a Bank Holiday.

On February 3rd the King gave his consent.

It is for individual employers to decide whether and how to recognise any Bank Holiday.

2 Implications for GCC

Staff in the core council are entitled to 29 days of annual leave (pro-rata and after five years of service) and 12.5 days public holiday. The 12.5 public holidays are fixed, confirmed annually, and staff members who are required to work on public holidays receive double time and time off in lieu. Additional public holidays are treated in the same way.

Where Council ALEOs have different terms and conditions, they are generally guided by GCC in deciding whether to observe one off public holidays.

There are direct costs to the council in observing public holidays. These costs are estimated at approximately £520k, split between HSCP, NRS and Glasgow Life, and will be incurred to ensure the provision of key services.

The one off costs associated with this proposal would be met from balances.

If the decision is to grant the additional public holiday, the Executive Director of Education will write to the Scottish Government for permission to close schools in the absence of a formal letter from the Scottish Government already granting such permission.

3 Policy and Resource Implications

Resource Implications:

<i>Financial:</i>	There will be a one off cost to the council of approximately five hundred and twenty thousand pounds which would be met from balances.
<i>Legal:</i>	No significant implications
<i>Personnel:</i>	GCC staff will receive an additional day's public holiday. Staff in ALEOs will be treated according to decisions made by the ALEOs and in line with those organisations' terms and conditions
<i>Procurement:</i>	No implications

Council Strategic Plan: Grand Challenge 4

Equality and Socio-Economic Impacts:

Does the proposal support the Council's Equality Outcomes 2025-29? Please specify.

No

What are the potential equality impacts as a result of this report?

Risk that an additional day off could impact parents if they have to take a cut in pay for taking a day off, especially in single-parent households.

Please highlight if the policy/proposal will help address socio-economic disadvantage.

No

Climate Impacts:

Does the proposal support any Climate Plan actions? Please specify:

No

What are the potential climate impacts as a result of this proposal?

None

Will the proposal contribute to Glasgow's net zero carbon target?

No

Privacy and Data Protection Impacts:

Are there any potential data protection impacts as a result of this report

No

If Yes, please confirm that a Data Protection Impact Assessment (DPIA) has been carried out

4 Recommendations

Committee is asked to note the background and implications at sections 1 and 2 and agree that the council should observe the additional public holiday.