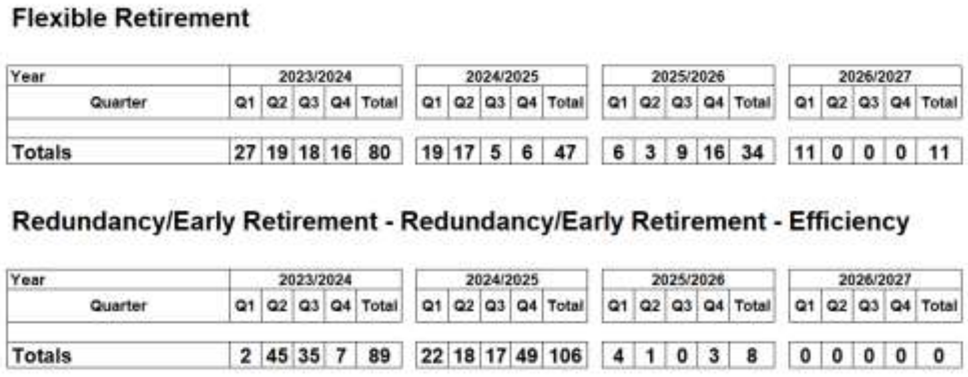
<table>
<tr><td colspan="2">Finance and Audit Scrutiny Committee
19th August 2026
Enquiries from Elected Members</td></tr>
<tr><td></td><td>Responses to Questions</td></tr>
<tr><td>Item 3 – Early Retiral</td><td></td></tr>
<tr><td>Question 1</td><td>Councillor Vallis asked for a comparison in retiral/redundancy figures from previous years.</td></tr>
<tr><td>Answer</td><td>The requested comparison of flexible retirement and redundancy/early-retirement figures from previous years is provided in the accompanying table. The 2026/27 figures relate to Q1 only.



Flexible Retirement

<table>
<tr><td>Year</td><td colspan="5">2023/2024</td><td colspan="5">2024/2025</td><td colspan="5">2025/2026</td><td colspan="5">2026/2027</td></tr>
<tr><td>Quarter</td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td><td>Q1</td><td>Q2</td><td>Q3</td><td>Q4</td><td>Total</td></tr>
<tr><td>Totals</td><td>27</td><td>19</td><td>18</td><td>16</td><td>80</td><td>19</td><td>17</td><td>5</td><td>6</td><td>47</td><td>6</td><td>3</td><td>9</td><td>16</td><td>34</td><td>11</td><td>0</td><td>0</td><td>0</td><td>11</td></tr>
</table>

Redundancy/Early Retirement - Redundancy/Early Retirement - Efficiency

<table>
<tr><td>Year</td><td colspan="5">2023/2024</td><td colspan="5">2024/2025</td><td colspan="5">2025/2026</td><td colspan="5">2026/2027</td></tr>
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<tr><td>Totals</td><td>2</td><td>45</td><td>35</td><td>7</td><td>89</td><td>22</td><td>18</td><td>17</td><td>49</td><td>106</td><td>4</td><td>1</td><td>0</td><td>3</td><td>8</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
</table>
</td></tr>
<tr><td>Item 4 – Common Good</td><td></td></tr>
<tr><td>Question 2</td><td>Bailie Kavanagh referred to the Cathkin Braes project/contract and asked when the last time this agreement was looked at?</td></tr>
<tr><td>Answer</td><td>The original lease was negotiated and entered in to in 2012, and is not due to be formally renegotiated until 2032 at which point the contract states parties may enter into discussions about the future of the turbine before the contract end date of 2037. Officers continue to have regular dialogue with the leaseholder and discussions on commercial terms as required.

Given the size and type of land that is under lease, it is an appropriate commercial arrangement to have a low level base rent with a profit share. This is an industry standard for property that does not fit within a more standard benchmarking model such as office, industrial and commercial spaces.</td></tr>
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	The equity share for GCC is 50% of revenue (after all costs have been covered). The average annual equity share over the last 4 years was £514,000.
Question 3	Councillor Mitchell asked for further information on the 9 leases that were expired and how many were out for renewal?
Answer	• 59 Byres Rd – Terms now agreed for a new lease • 61 Byres Rd – CPGI to enter into discussions with existing tenant, Byers Road and Lanes BID before issuing an instruction to agent to negotiate terms for a new lease. • 53 Byres Rd – Terms now agreed for a new lease • 415/417 Great Western Rd – Passed to agent to negotiate a new lease • 421 Great Western Rd – With agent to re-market • 425 Great Western Rd – Passed to agent to negotiate a new lease • 431 Great Western Rd – With agent to re-market • 433 Great Western Rd – Terms agreed for a new lease • 439 Great Western Rd – Passed to agent to negotiate a new lease
Item 6 – Outturn 2025/26	
Question 4	Bailie Kavnagh referred to City Building and asked for the numbers of workforce in City Building and RSBi?
Answer	City Building workforce headcount is 1,622 and RSBI workforce headcount is 200 so total of 1,822.

This paper will be considered at the start of the committee agenda however requests for clarification on the answers can be made via the committee clerk in advance of the committee meeting.