

Provision of a 3rd party SAP support and pay and grading structure technical implementation services - Award of contract approved.

3 There was submitted a report by the Director of Legal and Administration regarding tenders received for the provision of a SAP 3rd party support including pay and grading structure technical implementation services, advising that

- (1) the budget for the provision of a 3rd party SAP support including pay and grading structure technical implementation services was £2,300,000;
- (2) to support implementation of the new Pay and Grading Structure (PGS) by April 2027, SAP must be upgraded to enhance the current functional capability and support arrangements and that the upgrade and PGS implementation would require to be delivered and supported by a partner with relevant experience in delivering PGS in large public sector organisations;
- (3) the Council therefore require the provision of Ongoing SAP Support Arrangements including Pay and Grading Structure technical implementation; and
- (4) the duration of the contract was for 27 months to December 2028.

After consideration, the committee approved the award of contract for the provision of an SAP 3rd party support including pay and grading structure technical implementation services to Deloitte LLP with a contract award value of £2,300,000.