

## **Review of the position of Director Regional Economic Growth noted.**

**2** In January 2026, the Chief Executive had requested a review of the grading of the Director of Regional Economic Growth post. This reflected changes to the remit since the post was created, as well as the significant role Glasgow was required to undertake nationally in negotiating the Devolution Deal.

Following the review, HR had confirmed:

- (1) that the remit of the Director of Regional Economic Growth post had increased significantly between its creation in 2017 and the end of 2025;
- (2) that while there was some evidence that the post had operated at G14 level during that period, this was not sufficient, on balance, to justify an in-situ regrading;
- (3) that additional responsibilities, mainly arising from Glasgow's national role in preparing, designing and negotiating the Devolution Deal, including implementation and the establishment of a new legal entity and associated structures, now brought the role to G14 level;
- (4) the following recommendations:
  - (a) delete the existing G12 Director of Regional Economic Growth post; and
  - (b) create a new G14 Executive Director of Economic Growth.

Following on from this review, the Chief Executive had consulted members of this Committee, which included sharing the report and sought approval to proceed with recruitment, restricted to Council and ALEO employees. The Committee all confirmed approval to proceed.

Following advertisement of the post, one candidate had come forward and met the necessary selection criteria and with assessment having been previously undertaken, and with one applicant only, HR had recommended a competency based interview by this Committee as the appropriate selection method which was agreed by the Committee.

## **Post of Executive Director of Economic Growth - Appointment agreed.**

**3** The committee having interviewed the candidate for the post of Executive Director of Economic Growth, agreed to appoint Kevin Rush, currently Director of Regional Economic Growth to the post.