

Time for Inclusive Education – Motion, as adjusted, approved.

7 Councillor Cannon, seconded by Councillor Millar, moved that:-

"Council celebrates the fact that in 2021 Scotland was the first country in the world to agree to embed lesbian, gay, bisexual and transgender (LGBT) inclusive education across the school curriculum and notes that there is a national expectation that Local Authorities ensure that all schools are delivering an LGBT inclusive education for their learners. Council agrees that LGBT inclusive education contributes to how all young people see themselves, their families, and the world around them; and further agrees that this learning should be meaningful, relevant, and part of ordinary learning, rather than exceptional or siphoned into particular calendar months or one-off occasions.

Council notes that the charity Time for Inclusive Education (TIE) provides services and resources that are co-developed with teachers from across Scotland and suitable for primary and secondary pupils that include stage appropriate educational workshops for pupils, professional learning for teachers, and curriculum materials. This is in addition to their responsibility for managing the new national platform lgbteducation.scot on behalf of the Scottish Government and endorsed by a variety of stakeholders including those in the education sector. Council also understands that schools that have utilised this platform and completed Stages 1 and 2 of the CPD pathway provided by TIE have reported significant and notable success in increasing the confidence of teachers to deliver LGBT inclusive education; and schools who have engaged with TIE's learner sessions have reported that pupils within their school community have a greater understanding of diversity, the impact of prejudice, and anti-bullying. Council notes that these resources and training are entirely free and come at no monetary cost to schools thanks to core funding support from Scottish Government.

Council reaffirms its commitment to provide support in schools for LGBT+ young people; and notes the progress made so far to date to nurture a supporting environment in educational settings and celebrate LGBT+ school pupils. Council further reaffirms its commitment to embedding a proactive educational approach to addressing stereotypes and stigma which can often lead to prejudice or bullying experienced by pupils who are LGBT+, perceived to be LGBT+ or who have LGBT+ family members; and continue to celebrate diversity and strengthen Inclusive Education across our schools through innovative events and programmes such as ALLIES 23 - Action and Learning for LGBT Inclusive Education in schools.

Council agrees to set a 100% completion rate target of the Scottish Government's Stage 1 and Stage 2 national professional learning for Glasgow's primary and secondary teachers; and asks Education Services to include monitoring progress on this in the equalities reports submitted to the Education, Skills and Early Years City Policy Committee.

Council asks that appropriate officers continue their positive working relationship with TIE in order to engage the city's headteachers, heads of department and officers from Education Services to promote the opportunities that the new national platform can bring.

Council notes that June is Pride month and Education Services held its annual Pride Lite event in the city chamber on 14th June which featured LGBTQI+ role models and storytellers. Council commends and takes pride in its staff and pupils and commits to continue celebrating diversity and inclusion annually and on an ongoing basis in programmes and events such as ALLIES 23 and Pride Lite".

Councillor Johnstone, seconded by Bailie Ferguson, moved as an amendment, that after 'and curriculum materials' in paragraph 2, the following be inserted:-

"Council also recognises the importance of, as TIE suggests, empowering teachers to develop their own LGBTQ+ friendly curriculum materials that suit their particular subject and intersecting school contexts as well as delivering those made by other staff thereby maintaining teacher autonomy and ensuring the needs of individual young people are met by the staff who know them best".

Councillor Anderson, seconded by Councillor Bruce, moved as an amendment that the following be inserted at the end of the motion:-

"Council regrets that recent years have seen the debate around LGBTQ+ people and their rights become increasingly bigoted, which in turn has contributed to unacceptable levels of hatred and violence towards LGBTQ+ people.

Council notes that, in recent weeks, councillors and council staff have been subject to horrendous abuse on social media for promoting LGBTQ+-inclusive work, and sends its support and solidarity to those workers. Additionally, Council thanks all teachers and education staff who are showing their continued support for LGBTQ+ people.

Council believes that public figures, the press, and politicians bear a degree of responsibility for the normalisation of such hatred towards LGBTQ+ people and their allies.

Council is disgusted by the UK Government's proposed guidance for treating trans young people in schools, leaked by The Sun on June 18th 2023, which, if true, would compel teachers to deadname, misgender and out trans young people, potentially putting their safety and wellbeing at serious risk.

In contrast, Council welcomes the recent 'Creating Trans Inclusive Classrooms' training run by Psychological Services for teaching staff at Kings Park Secondary, as detailed in a paper to the June meeting of the Education, Skills and Early Years City Policy Committee. Council looks forward to officers bringing forward a future report with a delivery plan to the Education, Skills & Early Years City Policy Committee on how such training will be rolled out to more of Glasgow's schools."

Councillor Cannon, with the approval of her seconder, accepted the amendments by Councillors Johnstone and Anderson resulting in the following adjusted motion:-

"Council celebrates the fact that in 2021 Scotland was the first country in the world to agree to embed lesbian, gay, bisexual and transgender (LGBT) inclusive

education across the school curriculum and notes that there is a national expectation that Local Authorities ensure that all schools are delivering an LGBT inclusive education for their learners. Council agrees that LGBT inclusive education contributes to how all young people see themselves, their families, and the world around them; and further agrees that this learning should be meaningful, relevant, and part of ordinary learning, rather than exceptional or siphoned into particular calendar months or one-off occasions.

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The motion as adjusted was approved unanimously.

Adjournment.

8 In terms of Standing Order No 17, the Council agreed to adjourn the meeting at 1255 hours until 1400 hours.

Resumption of meeting.

9 The meeting resumed at 1400 hours and the sederunt was taken as follows:-

Present: The Lord Provost, Jacqueline McLaren (Chair).

SAQIB AHMED
SUSAN AITKEN
IMRAM ALAM

STEPHEN DOCHERTY
LAURA DOHERTY
STEPHEN DORNAN

KENNY McLEAN
NORMAN MacLEOD
ELAINE McSPORRAN

BLAIR ANDERSON	PATRICIA FERGUSON	ANNE McTAGGART
KEN ANDREW	SEAN FERGUSON	HANZALA MALIK
ALEXANDER BELIC	ELAINE GALLAGHER	LEÒDHAS MASSIE
RICHARD BELL	ZEN GHANI	ANGUS MILLAR
DECLAN BLENCH	ALAN GOW	MALCOLM MITCHELL
EVA BOLANDER	WILLIAM GRAHAM	JON MOLYNEUX
ABDUL BOSTANI	SHARON GREER	MARGARET MORGAN
PHILIP BRAAT	GREG HEPBURN	EVA MURRAY
JILL BROWN	FIONA HIGGINS	CECILIA O'LONE
HOLLY BRUCE	RASHID HUSSAIN	JILL PIDGEON
MAUREEN BURKE	DAN HUTCHISON	LINDA PIKE
BILL BUTLER	FYEZA IKHLAQ	HANIF RAJA
GRAHAM CAMPBELL	EUNIS JASSEMI	THOMAS RANNACHAN
CHRISTINA CANNON	ANN JENKINS	GEORGE REDMOND
PAUL CAREY	LILITH JOHNSTONE	LANA REID-McCONNELL
JOHN CARSON	RUAIRI KELLY	ROZA SALIH
ANTHONY CARROLL	ALEX KERR	FRANNY SCALLY
ALLAN CASEY	MATT KERR	JAMES SCANLON
ANNETTE CHRISTIE	THOMAS KERR	SORYIA SIDDIQUE
CHRIS CUNNINGHAM	KEVIN LALLEY	KIERAN TURNER
STEPHEN CURRAN	PAUL LEINSTER	CATHERINE VALLIS
JOHN DALY	FRANK McAVEETY	MARTHA WARDROP
AUDREY DEMPSEY	ELAINE McDOUGALL	

LORD DEAN OF GUILD

Apologies: Jim Kavanagh and Deacon Convener.

Attending: M Millar, Head of Legal and Democratic Services; G Gillespie, Executive Director of Neighbourhoods, Regeneration and Sustainability; D Hutchison, Executive Director of Education Services; S Millar, Chief Officer, Glasgow City Health and Social Care Partnership; I Robertson, Director of City Development; K Rush, Director of Regional Economic Growth; and C Edgar, Head of Communication and Strategic Partnerships.