

## Community Benefits Menu

### Supplier Contact Information

Supplier to Complete			
<b>Contract Title</b>		<b>Contract Number</b>	
<b>Supplier</b>		<b>Supplier's Nominated Contact Person</b>	
<b>Nominated Contact's Telephone No.</b>		<b>Nominated Contact's Email Address</b>	
The supplier's nominated contact will be the person who liaises with the council's Community Benefits Officer during the contract term, providing regular updates and confirming delivery of Community Benefit obligations via completion of a Benefit Outcome Evidence Report (BOER).			

### Menu Outcomes

Supplier to Complete
<p>A Community Benefit Points value (CBP) has been attributed to each outcome within the Community Benefits Menu below.</p> <p>Using the Menu, please indicate in Column E - Outcomes Offered the number of outcomes you are offering as part of your tender submission.</p> <p>Please ensure the number of outcomes offered meets the minimum CBP requirement as detailed within the tender documentation.</p> <p>Responses will not be evaluated, however the successful supplier will be contractually obligated to deliver the Community Benefits offered.</p> <p>Additional Voluntary Community Benefits can be offered by suppliers at pre- and/or post-award stage.</p> <p>A list of Priority Groups and Definitions for each outcome listed in the Community Benefits Menu can be viewed within the Priority Groups &amp; Definitions tab.</p>

Theme - Recruitment & Employment (EMP)				
Outcome Ref No	Outcome	Community Benefit Points Value	Outcomes Offered (Quantity)	Community Benefit Points Offered (Automatic)
EMP01	New Employee FT Priority Group	30		
EMP02	New Employee FT Non-Priority Group	20		
EMP03	New Employee PT priority Group	15		
EMP04	Apprentice New Start FT	20		
EMP05	Apprentice New Start PT	15		
EMP06	Graduate FT	10		
EMP07	Graduate PT	5		
EMP08	Apprentice Transferred FT	10		
EMP09	Apprentice Transferred PT	5		

Theme - Skills & Training (SKL)				
Outcome Ref No	Outcome	Community Benefit Points Value	Outcomes Offered (Quantity)	Community Benefit Points Offered (Automatic)
SKL01	MCR Pathways	25		
SKL02	School Mentoring	10		
SKL03	Work Experience Placement	15		
SKL 04	Taster Session	5		
SKL05	Work Experience Placement - School	5		0
SKL06	Work Experience Placement - Non School	5		0
SKL07	Career Event	5		0
SKL08	Workplace Visit	5		0

Theme - Supply Chain Development (CHN)				
Outcome Ref No	Outcome	Community Benefit Points Value	Outcomes Offered (Quantity)	Community Benefit Points Offered (Automatic)
CHN01	Supply Chain Briefings	10		0
CHN02	Business Mentoring	10		0

Theme - Community Engagement (COM)				
Outcome Ref No	Outcome	Community Benefit Points Value	Outcomes Offered (Quantity)	Community Benefit Points Offered (Automatic)
COM01	Community Engagement - Financial Support (minimum £1k)	5		0
COM02	Community Engagement - Non-Financial Support (min. 5 hrs)	5		0

<b>TOTAL CBPs OFFERED</b>	<b>0</b>
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[Version - Aug 2020]

Ref	Outcome	CB Points	Definition
<b>Theme - Recruitment and Employment (EMP)</b>			
EMP01	New Employee Full Time Job (from Priority Group)	30	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>Must be supported by an Employability Provider (i.e. an organisation providing support to people seeking employment and funded via, for example, local authority, Scottish Government, DWP, etc. working with Priority Groups as specified in the Community Benefits menu)</p> <p>Must be agreed by the council's Employability Lead Officer</p> <p>Only full time positions will count towards this outcome</p> <p>A full time position relates to a job that is at least 30 hours per week</p> <p>The job must be expected to last a minimum of 26 weeks</p> <p>The unit of measurement is the post itself, rather than the person or persons that fill the post</p> <p>To avoid double counting, a job is not counted again if it is filled over time by different people</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>You will be required to advise whether the job created is with a main contractor, or sub-contractor/supply chain</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP02	New Employee Full Time Job (non Priority Group)	20	<p>Employee does <b>not</b> fall within the Priority Groups as specified in the Community Benefits menu</p> <p>Recipient must be unemployed with no relevant experience</p> <p>Only full time positions will count towards this outcome</p> <p>A full time position relates to a job that is at least 30 hours per week</p> <p>The job must be expected to last a minimum of 26 weeks</p> <p>The unit of measurement is the post itself, rather than the person or persons that fill the post</p> <p>To avoid double counting, a job is not counted again if it is filled over time by different people</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>You will be required to advise whether the job created is with a main contractor, or sub- contractor/supply chain</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p> <p>Note: This benefit outcome can be substituted for outcome ref. no. EMP01 above, and points value amended if a supplier or delivery partner becomes aware that the beneficiary experiences one or more of the Priority Group barriers (as detailed in EMP01 definition) over the lifetime of the benefit delivery.</p>
EMP03	New Employee Part Time Job (from Priority Group)	15	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>Must be supported by an Employability Provider (i.e. an organisation providing support to people seeking employment and funded via, for example, local authority, Scottish Government, DWP, etc. working with Priority Groups as specified in the Community Benefits menu)</p> <p>Must be agreed by the council's Employability Lead Officer</p> <p>Only part time positions will count towards this outcome</p> <p>A part time position relates to a job that is less than 30 hours per week</p> <p>The job must be expected to last 26 weeks</p> <p>The unit of measurement is the post itself, rather than the person or persons that fill the post</p> <p>To avoid double counting, a job is not counted again if it is filled over time by different people</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>You will be required to advise whether the job created is with a main contractor, or sub-contractor/supply chain</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP04	Apprentice New Start - Full Time (from Priority Group)	20	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>An apprentice is a new entrant to the industry who is working towards gaining a nationally recognised qualification equivalent to SVQ level two or above, including up to graduate level</p> <p>Apprenticeships must be accredited by a nationally recognised professional institution or awarding body</p> <p>Apprenticeships must be created as a direct result of the awarded contract. General recruitment related to other areas of the business or other contracts will not be counted.</p> <p>Apprenticeships must be created and filled within the timescale of project delivery</p> <p>Apprenticeships must be full time – minimum 30 hours per week for a minimum of one year</p> <p>The unit of measurement for this outcome is the post, not the individual(s) recruited - i.e. where one post is filled by multiple individuals over time, it will only be counted as one single outcome.</p> <p>For each outcome offered, the supplier must provide one Apprentice new start post</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP05	Apprentice New Start - Part Time (from Priority Group)	15	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>An apprentice is a new entrant to the industry who is working towards gaining a nationally recognised qualification equivalent to SVQ level two or above, including up to graduate level</p> <p>Apprenticeships must be accredited by a nationally recognised professional institution or awarding body</p> <p>Apprenticeship must be created as a direct result of the awarded contract. General recruitment related to other areas of the business or other contracts will not be counted</p> <p>Apprenticeship must be created and filled within the timescale of project delivery</p> <p>Apprenticeship must be part time – less than 30 hours per week for a minimum of one year</p> <p>The unit of measurement for this outcome is the post, not the individual(s) recruited - i.e. where one post is filled by multiple individuals over time, it will only be counted as one single outcome</p> <p>For each outcome offered, the supplier must provide one Apprentice new start post</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>

EMP06	New Entrant Graduate - Full Time (from Priority Group)	10	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>Unemployed or under employed Graduate employed as a result of a Glasgow City Region City Deal Member Authority contract</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>Underemployed graduates are graduates with skills who are employed in jobs that do not require those skills to perform the required work</p> <p>Full time for a minimum of one year</p> <p>Minimum of 30 hours per week</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP07	New Entrant Graduate - Part Time (from Priority Group)	5	<p>Must be from a Priority Group as specified in the Community Benefits menu</p> <p>Unemployed or under employed Graduate employed as a result of a Glasgow City Region City Deal Member Authority contract</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>Underemployed graduates are graduates with skills who are employed in jobs that do not require those skills to perform the required work</p> <p>Post must be part time (less than 30 hours per week) for a minimum of one year</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP08	Apprentice Transferred - Full Time	10	<p>An Apprentice transferred from another project/business area or recruited to continue/complete an on-going apprenticeship on a Glasgow City Region City Deal Member Authority project to promote sustainable employment from a previous Community Benefit related project</p> <p>Apprenticeships must be accredited by a nationally recognised professional institution or awarding body</p> <p>Post must be full time – minimum 30 hours per week</p> <p>It is expected that the transferred apprentice will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>The unit of measurement for this outcome is the post, not the individual(s) recruited - i.e. where one post is filled by multiple individuals over time, it will only be counted as one single outcome</p> <p>For each outcome offered, the supplier must provide one Transferred Apprentice new start post</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>
EMP09	Apprentice Transferred - Part Time	5	<p>An Apprentice transferred from another project/business area or recruited to continue/complete an on-going apprenticeship on a Glasgow City Region City Deal Member Authority project to promote sustainable employment from a previous Community Benefit related project</p> <p>Apprenticeships must be accredited by a nationally recognised professional institution or awarding body</p> <p>Post must be part time – less than 30 hours per week</p> <p>It is expected that the new employee will be resident within the Glasgow City Region City Deal Member Authority boundary</p> <p>The unit of measurement for this outcome is the post, not the individual(s) recruited - i.e. where one post is filled by multiple individuals over time, it will only be counted as one single outcome</p> <p>For each outcome offered, the supplier must provide one Transferred Apprentice new start post</p> <p>Upon delivery of the outcome, you will be required to complete a Benefit Outcome Evidence Report (BOER). Any additional supporting evidence (photos, etc.) may also be submitted to support confirmation of outcome delivery.</p>

<b>2022/23</b>				
<b>City</b>	<b>No of Projects</b>	<b>CapEx (£M)</b>	<b>No of Jobs</b>	<b>Job Ranking</b>
Manchester	29	238	<b>2,570</b>	1
Birmingham	24	167	<b>1,385</b>	2
Belfast	17	188	<b>1,250</b>	3
Edinburgh	26	197	<b>1,204</b>	4
<b>Glasgow</b>	<b>16</b>	<b>705</b>	<b>655</b>	<b>5</b>
Newcastle	10	90	<b>642</b>	6
Nottingham	7	42	<b>578</b>	7
Bristol	10	78	<b>566</b>	8
Liverpool	6	62	<b>282</b>	9
Leeds	7	35	<b>219</b>	10
Sheffield	3	86	<b>218</b>	11
Cardiff	3	16	<b>90</b>	12

<b>2021/22</b>				
<b>City</b>	<b>No of Projects</b>	<b>CapEx (£M)</b>	<b>No of Jobs</b>	<b>Job Ranking</b>
Manchester	30	648	<b>3,687</b>	1
Birmingham	21	1725	<b>3,408</b>	2
Belfast	27	435	<b>2,719</b>	3
Leeds	16	261	<b>1,587</b>	4
Edinburgh	24	318	<b>1,508</b>	5
Newcastle	13	263	<b>1,059</b>	6
Nottingham	6	42	<b>587</b>	7
<b>Glasgow</b>	<b>20</b>	<b>156</b>	<b>453</b>	<b>8</b>
Bristol	11	100	<b>451</b>	9
Liverpool	5	85	<b>408</b>	10
Cardiff	5	82	<b>338</b>	11
Sheffield	4	56	<b>243</b>	12

<b>2020/21</b>				
<b>City</b>	<b>No of Projects</b>	<b>CapEX (£M)</b>	<b>No of Jobs</b>	<b>Job Ranking</b>
<b>Glasgow</b>	<b>11</b>	<b>157</b>	<b>1249</b>	<b>1</b>
Cardiff	3	16	<b>1115</b>	2
Belfast	22	126	<b>1025</b>	3
Birmingham	13	166	<b>962</b>	4
Edinburgh	26	126	<b>881</b>	5
Manchester	24	133	<b>756</b>	6
Nottingham	8	72	<b>697</b>	7
Newcastle	8	63	<b>477</b>	8
Sheffield	7	152	<b>426</b>	9
Liverpool	10	50	<b>418</b>	10
Bristol	9	89	<b>351</b>	11
Leeds	10	89	<b>316</b>	12

Source: fDi Markets - FT Intelligence